

**SAN FRANCISCO STATE UNIVERSITY FOUNDATION
INVESTMENT COMMITTEE MEETING MINUTES**

Via Zoom

Thursday, February 13, 2025 at 11:00 AM

I. **Call to Order:** Chair Neumann called the meeting of the Investment Committee to order at 11:02 AM.

Committee Members Present

Leona Bridges, Director
Don Endo, Vice Chair
Sheldon Gen, Director
Tina Herrera, Director
Mary Huss, Board Chair
Jeff Jackanicz, Foundation President
Dan Neumann, Committee Chair

Jeff Wilson, Director

Committee Members Absent and Excused

Kimberly Brandon, Director
Neda Nobari, Immediate Past Chair
Karim Salgado, Director

Others Present

Brooke Cornish, Cambridge Associates
Vicky Lee, Director of Finance, SF State Foundation
Adeleke McMillian, Cambridge Associates
Deron Parcell, Cambridge Associates
Mike Pearce, Cambridge Associates
Tammie Ridgell, Associate Vice President, Auxiliary Business Services, University Corp
Amanda Soto, Cambridge Associates
Chris Teryazos, Aetos
Venesia Thompson-Ramsay, Secretary & Treasurer, SF State Foundation
Wendy Walker, Cambridge Associates

II. **Public Comments:** There were no public comments.

III. **Approval of Agenda:** The Committee reviewed the agenda. On motion duly made, seconded and unanimously carried, the following Minute Action was taken:

MINUTE ACTION: that the Committee approves the agenda for the February 13, 2025 meeting, as prepared.

Motioned by: Tina Herrera Seconded by: Mary Huss Motion: Passed

IV. **Approval of Meeting Minutes:** The Committee reviewed the minutes from the November 15, 2024 meeting. On motion duly made, seconded and unanimously carried, the following Minute Action was taken:

MINUTE ACTION: that the Committee approves the minutes from the November 15, 2024 committee meeting, as prepared.

Motioned by: Leona Bridges Seconded by: Tina Herrera Motion: Passed

V. **Update on OCIO Transition:** Pearce said the official transition date was January 1, 2025, and that he was pleased to report that things have been running smoothly since. He said the new OCIO team has taken over handling transactions, managing capital calls, and all associated operations. He said early feedback suggested that the transition had alleviated several operational burdens on Foundation staff. Pearce also mentioned that as part of the onboarding process with new clients, the Cambridge OCIO team would conduct an Enterprise Review to help them understand the broader organizational context in which the investment portfolio exists, including spending reliance, any financial covenants and liquidity needs and timelines. Pearce said that while much of this data was already available from prior due diligence, the OCIO team wanted to do a “refresh” to make sure everything was up to date and aligned. Pearce said that as part of the Enterprise Review, committee members may be asked to participate in one-on-one conversations (typically small group Zooms) to gather qualitative insights about what matters most to our stakeholders, outside the formal Investment Committee setting. Finally, Pearce said these informal touchpoints would be scheduled over the first half of the year, and coordination was ongoing with Foundation staff.

VI. **Market Environment:** Pearce presented the market and economic update with a recap of 2024 and early 2025 outlook. He reported that 2024 was a strong year for equities, particularly in the U.S. market, which outperformed global peers. He said mega-cap technology stocks were the dominant driver of growth. Pearce also mentioned that 2025 had started softer but remained generally favorable for equity markets. He said global markets were facing more headwinds due to tariff concerns, geopolitical uncertainty and policy ambiguity under the new U.S. administration. Pearce said it was still uncertain what policies would be enacted by the new administration. He said some actions (e.g. tariffs, immigration policy) could be taken unilaterally, while other policies would require congressional approval, which was unlikely to be smooth due to a tightly divided legislature. Pearce said, as a result, market volatility had been relatively muted, with participants in a “wait and see” mode. Looking ahead, Pearce said the U.S. economic growth was expected to cool slightly in 2025 but remain relatively strong. He said 2025 GDP forecasts had ticked upward modestly, and solid earnings growth had supported valuations, particularly in U.S. equities.

Pearce said inflation remained a central narrative for markets. He said housing inflation was a lagging indicator due to the way it was measured, but they had started to see signs of softening. He said goods and services inflation had seen a modest uptick, as reflected in the January CPI report. Pearce said while significant progress had been made since peak inflation, further decline may be slow and uneven. Finally, Pearce said tariffs were being used as a negotiating tactic, particularly with Canada, Mexico, and China. He said similar to prior policy under the first Trump Administration, we might see short-term volatility and policy noise, even if substantive policy change was limited. Pearce said some partner nations were preemptively offering concessions, often symbolic or previously agreed upon.

VII. **Closed Session:** The Committee moved into closed session to discuss its investments, per Education Code section 89923. On motion duly made, seconded and unanimously carried, the following Minute Action was taken:

MINUTE ACTION: that the Committee enters closed session.

Motioned by: Jeff Wilson Seconded by: Leona Bridges Motion: Passed

The Committee moved to open session to take action, as follows:

- Benchmark: Increase the Private Growth interim benchmark weight from 10% to 12% and decrease the Global Equity benchmark weight from 16% to 14%.
- Policy Ranges: Approve new policy ranges: US Equity (8-28%); Global Equity (0-22%); International Developed Equity (3-20%); Emerging Markets Equity (2-13%); Private Growth (5-35%); Public/Private Growth (0-10%); and Real Assets (0-10%).

On motion duly made, seconded and unanimously carried, the following Minute Action was taken:

MINUTE ACTION: that the Committee approves the changes outlined above.
Motioned by: Tina Herrera Seconded by: Mary Huss Motion: Passed

VIII. **Other Business:** Thompson-Ramsay mentioned that there was now a conflict with the next committee meeting scheduled for May 13, 2025 and asked the Committee to select a new date. On motion duly made, seconded and unanimously carried, the following Minute Action was taken:

MINUTE ACTION: that the next committee meeting be rescheduled to May 28, 2025.
Motioned by: Don Endo Seconded by: Mary Huss Motion: Passed

IX. **Adjournment:** With Karim Salgado making the motion and Tina Herrera seconding the motion, the Investment Committee meeting was adjourned at 4:02 pm.

Respectfully submitted,

Dan Neumann, Chair

Date