

San Francisco State University Foundation Board
Committee on Directors
Zoom meeting
October 5, 2022
Minutes

Members Present: Kimberly Brandon (Chair), Mary Huss; Debra Plousha-Moore; David Simon; Coraetta Smith; Jeffrey Jackanicz (ex-officio)

Staff: Anjali Billa, Connie Bryan

Members Absent: Amy Chan; Taylor Safford, David Serrano-Sewell

I. Call to Order

Chair Brandon called the meeting to order at 11:03am. Jeff, et al, thanked and acknowledged Mary Huss for her exemplary service as past chair and welcomed and thanked Kim Brandon for agreeing to chair the Committee.

II. Motion to approve March 7 Joint Committee on Directors/Development Committee meeting minutes

Kim provided committee members an opportunity to make a motion to approve the March 7 Joint Committee on Directors/Development Committee meeting minutes. A motion to approve and a second was received. The motion passed.

MINUTE ACTION: that the committee approve the March 7, 2022 Joint Committee on Directors/Development Committee meeting minutes.

Motioned by: David Simon Seconded by: Mary Huss Abstention: Debra Plousha-Moore Motion: Passed

III. Board Terms Discussion

Jeff and Anjali presented a power point outlining goals, objectives, and options to align the Board with industry best practices around term of service policy. The driver for the discussion was that while our Bylaws include a policy, adherence has been uneven, and the intent is to modify the current policy such that it: provides a clearer scope of commitment for Directors; allows for balanced and fulfilling service; and is one that's applied in the most equitable manner possible (and in a staggered fashion). A common feature of all the options presented is a year of pause to allow Directors to reflect on their service with the understanding that they would (hopefully) rejoin if mutually agreed upon.

Key takeaways were:

- The current policy as written should include language reflecting the current practice: that at the end of each term, Directors decide to leave or stay through mutual agreement, and should they decide to stay, their term renewal is put up for Board vote.
- New policy should include transition plans and a transitional response to it (e.g., a robust recruitment plan). New policy should be crafted and applied in a fair and equitable fashion with a goal of adhering to it diligently.
- Jeff, Anjali, and Connie will re-work the terms/pause in service formula and share it with Committee members via email.

IV. Nominating New Potential Board Members

In consideration of the Board terms project and its implications, Kim encouraged directors to put forth names of potential new Board members.

V. Adjournment

The meeting was adjourned at 12noon.

Respectfully submitted:

DocuSigned by:
Kimberly Brandon
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01/17/2023 | 3:53 PM PST

Kimberly Brandon
Chair, SFSU Foundation Board Committee on Directors

Date

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Kimberly Brandon
kimberly.k.brandon@gmail.com
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Jamie Oppenheim
jamieoppenheim@sfsu.edu
Director of Communication, Foundation and Alumni Engagement
San Francisco State University
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Email:	Access to a valid email account
Screen Resolution:	800 x 600 minimum
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