

**San Francisco State University Foundation Board**  
**Committee on Directors**  
**Zoom meeting**  
**February 12, 2024**  
**Minutes**

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Members Present: Debra Plousha-Moore (Chair), Cynthia Bengier, Amy Chan, Mary Huss; Jeffrey Jackanicz (Ex-officio)

Staff: Anjali Billa, Connie Bryan

Members Absent: Kimberly Brandon, Neda Nobari (Ex-officio), Coraetta Smith (on leave)

**I. Call to Order**

Chair Plousha-Moore called the meeting to order at 3:02 pm.

**II. Motion to approve the November 14, 2023 Committee on Directors meeting minutes**

Debra Plousha-Moore provided committee members an opportunity to make a motion to approve the November 14, 2023 Committee on Directors meeting minutes. A motion to approve and a second was received. The motion passed.

MINUTE ACTION: that the Committee approve the November 14, 2023 Committee on Directors meeting minutes.

Motioned by: Amy Chan

Seconded by: Cynthia Bengier

Motion: Passed

**III. Profiles and Dashboard Initiative Review and Implementation Strategy**

Connie directed members' attention to the revised Board Profile questions which included suggested edits collected during the Profiles and Dashboard working group meeting. She clarified the distinction between the Dashboard and Profile elements and reiterated the strategy to task Directors to complete their Dashboard and Profiles in advance of the March Retreat and to have a (voluntary) opportunity for Directors to complete their Dashboard and Profiles at the Retreat. All agreed that this is a sound course of action. Members provided suggestions for the roll-out of this initiative.

**IV. Board Member Engagement: recruitment, retention, and planned exits**

Jeff shared that three Board members have, for various compelling reasons, tendered their resignations. He further shared that Camilla Smith will serve through the end of the year and sought the Committee's approval for recommending Camilla for emerita status effective July 1. The Committee members affirmed same by a show of hands. Lastly, he stressed the importance of Directors providing potential candidates and provided a brief explanation of that process.

**V. New Board Candidates Review**

Anjali provided an overview and context for Board candidate, Tina Herrera, who is enthusiastic about SFSU in general and in joining the Board in particular (and in short order). The intention is for Tina to attend the Retreat and her membership to be voted upon at that meeting. In the meantime, several Board members (including Debra and Mary) will meet with Tina.

Debra Plousha-Moore provided committee members an opportunity to make a motion to recommend Tina Herrera as a candidate for Board membership. A motion to recommend and a second was received. The motion passed.

MINUTE ACTION: that the Committee recommend Tina Herrera as a candidate for Board membership.

Motioned by: Mary Huss

Seconded by: Cynthia Bengier

Motion: Passed

Anjali reiterated Okorie Ramsey's candidacy for Board membership and sought the Committee's approval to recommend Okorie as a candidate for the Board pending further conversations around his current participation on the Lam Family College of Business Advisory Council.

Debra Plousha-Moore provided Committee members an opportunity to make a motion to recommend Okorie Ramsey as a candidate for Board membership pending further conversations around his current participation on the Lam Family College of Business Advisory Council. A motion to recommend and a second was received. The motion passed.

MINUTE ACTION: that the Committee recommend Okorie Ramsey as a candidate for Board membership pending further conversations around his current participation on the Lam Family College of Business Advisory Council.

Motioned by: Amy Huss

Seconded by: Cynthia Bengier

Motion: Passed

The Committee agreed to table considering Ron Hall pending further discussion, and Charles Shamieh until Board service conversations are held.

**VI. Adjournment**

The meeting was adjourned at 4:03 pm.

Respectfully submitted:

DocuSigned by:  
*Debra Plousha-Moore*  
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05/14/2024 | 9:58 AM PDT

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Debra Plousha-Moore  
Chair, SFSU Foundation Board Committee on Directors

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Date